

A DESCRIPTION OF DRUG AND ALCOHOL ABUSE PREVENTION PROGRAMS

As required by CFR 86.100 National Aviation Academy publishes and distributes annually to all current students and employees a copy of the Drug and Alcohol Abuse Prevention Program. Below are the details related to this important subject matter.

HEALTH RISKS ASSOCIATED WITH ALCOHOL AND OTHER DRUG USE

Numerous health risks have been identified with substance abuse (use of illicit drugs and excessive use of alcohol). Abusers can lose resistance to disease, develop heart problems, contract infections, become malnourished, physically exhausted, and possible death.

Reality is often distorted, reactions may be slower, and the risk of accidents can increase. Extended substance abuse can cause coma, respiratory arrest, and convulsions. Injected drugs increase the risk for infectious diseases such as hepatitis and AIDS. Body systems can also be affected. The liver, lungs, and heart are at risk of being damaged.

For women, there is an increase in birth defects associated with use during pregnancy.

NAA will impose disciplinary sanctions on students and employees (consistent with local, State, and Federal law), and a description of those sanctions, up to and including expulsion or termination and referral for prosecution, for violations of the standards of conduct in campus handbooks.

NAA is committed to assisting students in the resolution of problems associated with substance abuse and encourages students to seek additional help through appropriate resources. A list of appropriate resources can be found on the Student Life page.

Since its inception, NAA has been committed to maintaining a professional and stimulating learning environment for our students. Consistent with that commitment, NAA has a zero-tolerance for drug or alcohol abuse.

It is the responsibility of any student to notify NAA of any personal criminal drug arrests or convictions as soon as possible of such incidents regardless of the nature or location of the violation.

If any student is taking medication prescribed by a licensed physician that may impair his or her performance, the student will not be considered in violation of this policy. Nonetheless, he/she must advise the Director of Education so appropriate steps may be taken to ensure the continuity of educational activities of other students and the safety of others.

Adherence to this drug and alcohol abuse policy is a condition of admission and continued attendance at NAA and applies to all students, faculty, staff, and visitors.

In addition to any sanctions imposed by NAA, local, State and Federal drug statutes provide penalties ranging from monetary fines and probation to imprisonment depending on the nature of the offense. Drug and alcohol abuse will have far-reaching negative consequences when applying for aviation jobs. All students are urged to make a commitment to their personal and academic futures by making a conscious decision to stay drug and alcohol-free.

Drug and Alcohol Abuse Prevention

Drug abuse affects all aspects of life. It threatens the workplace, our homes, our schools, and our community. The U.S. Department of Education requires institutions of higher education to implement a drug prevention and awareness program for their students and employees through the Safe and Drug Free Schools and Communities Act. All students are expected to conduct themselves as mature adults and as members of an academic community. The consumption of alcohol or drugs while attending class is prohibited and may be subject to disciplinary action.

National Aviation Academy has a clear, concise policy related to the use of alcohol and illicit drugs. The possession, use, or distribution of illicit drugs and the unlawful use of alcohol by students or employees is not permitted on any National Aviation Academy property at any time. Any intoxicating substance that is inhaled, injected, consumed, or introduced into the body in any manner to alter mood, behavior or function is prohibited. These substances include but are not limited to, controlled substance analogs, (e.g., designer drugs such as “spice”, “K2”, “synthetics” or other “legal” marijuana substitutes that are not otherwise controlled substances); inhalants, propellants, solvents, household chemicals, and other substances used for huffing; prescription or over-the-counter medications when used in a manner contrary to their intended medical purpose or in excess of the prescribed dosage; and naturally occurring intoxicating substance (e.g., *Salvia divinorum*). Furthermore, this policy prohibits the possession of paraphernalia associated with drug usage.

This includes, but is not limited to, glass pipes, metal pipes and water pipes (e.g., bong, hookah, and shisha).

Possession of such paraphernalia on National Aviation Academy property is prohibited. The absence of illegal drugs or drug residue has no bearing on this prohibition and positive testing for illegal substances is not required for items to be positively identified as paraphernalia.

A student may be subject to drug and alcohol screening for cause while attending National Aviation Academy. Cause may be established through personal observation or reports of the following symptoms or behaviors by a student:

- Observed using alcohol or drugs
- Observed with drug paraphernalia
- Odor of Alcohol
- Odor of marijuana
- Admitted using alcohol or drugs
- Is lethargic - Dilated or constricted pupils
- Eyes are bloodshot
- Red, glassy eyes
- Unable to focus

- Incoherent Speech
- Slurred speech
- Unable to balance or hold onto items or equipment
- Lack of coordination
- Swaying
- Weaving or stumbling
- Fumbling or dropping items
- Fighting or hostile behaviors
- Other specific, articulable behaviors that would cause a reasonable person to suspect a student is impaired in violation of this policy Suspected alcohol or drug violations involving employees of NAA will be addressed under applicable guidelines contained in the human resources documents of NAA.

Any student involved in an injury accident while operating National Aviation Academy aircraft or training equipment may be subject to immediate drug testing requirements.

Each campus reserves the right to conduct random testing with approval from a member of NAA leadership.

Attached you will find local assistance programs.

ATTENTION: Click here for more information about the closure of Recovery Connection (RCCA) locations in MA. Find a new provider for buprenorphine (Suboxone), injectable buprenorphine (Sublocade) and naltrexone.



Español

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