

National Aviation Academy is committed to assisting students in the resolution of problems associated with substance abuse and encourages students to seek additional help through local treatment facilities.

BayCare's Assistance Program

BayCare's Assistance Program provides early intervention and professional assessment to best meet the needs of the student. BayCare Life Management's programs are tailored to meet the specific and unique needs of the NAA students. It is the goal of BayCare's Assistance Program to keep students in school and help them to cope with emotional problems and other stressors which are sometimes manifested by the use of drugs and alcohol or other negative behaviors. BayCare's Assistance Program staff helps students meet work/life challenges and achieve a positive academic experience.

After an initial assessment by a licensed therapist, the BayCare Assistance Program professional can refer the participant on for additional services if necessary. Counseling and other related services are strictly confidential.

The student can call a therapist at our toll-free 24-hours a day, seven days a week, confidential helpline at:

[1\(800\)-878-5470](tel:1(800)-878-5470)

Description of Services

Components of the Student Assistance Programs, will address a broad spectrum of behavioral health needs, including mental health and substance abuse issues, to include:

- **Problem Identification/Assessment and Referral.** Based on telephone communication and/or a face-to-face meeting, the student's presenting problem(s) is identified, the individual is assessed and an appropriate plan of action is developed.
- **Crisis Intervention.** This service offers post-crisis assessment and intervention services to students that have experienced crisis situations.
- **Short-term Problem Resolution.** This type of counseling is offered when resolution of the presenting problem can be resolved within the initial counseling sessions.
- **Monitoring and Follow-Up Services.** Appropriate monitoring of student's progress and satisfaction.
- **Consultation with Appropriate Leadership.** Providing individual consultation to campus leadership, regarding screening and the appropriate referral of students to the SAP.

Current Students

Current students may access the BayCare portal using the access given during the presentation by clicking here: <http://naa.personaladvantage.com>

Statement of policy regarding the possession, use, and sale of alcoholic beverages and enforcement of State underage drinking laws, and possession, use, and sale of illegal drugs and enforcement of Federal and State drug laws. Also a description of any drug or alcohol abuse education programs as required under section 120 of this Act (20 U.S.C. § 1092(f)(1)(H)):

Since its inception, National Aviation Academy has been committed to maintaining a professional and stimulating learning environment for our students. Consistent with that commitment NAA has a zero tolerance for drug or alcohol use, possession, and sale. National Aviation Academy is committed to help local police authorities in the enforcement of Federal and State drug laws and underage drinking laws. National Aviation Academy is committed to assisting students in the resolution of problems associated with substance abuse and encourages students to seek additional help through local treatment facilities. For more information on local treatment facilities please see the Student Services office at the students corresponding campus. It is the responsibility of any student to notify National Aviation Academy of any criminal drug statute conviction within five (5) days of such conviction regardless of the nature or location of the violation. Additionally, if a student is taking medication which may impair his or her performance, they must advise the Director of Education so that appropriate steps may be taken to insure the continuity of the student's educational activities and safety of others. Adherence to this drug and alcohol abuse policy is a condition of admission and continued attendance at National Aviation Academy and is applicable to all students, faculty, staff, and visitors. In addition to any sanctions imposed by National Aviation Academy, State and Federal drug statutes provide penalties ranging from monetary fines and probation to imprisonment depending on the nature of the offense. Drug and alcohol abuse will have far reaching negative consequences when applying for aviation jobs. All students are urged to make a commitment to their personal and academic futures by making a conscious decision to stay drug and alcohol free.